

The Association of Accountants and Financial Professionals in Business

IMA® (Institute of Management Accountants)
10 PARAGON DRIVE • SUITE 1• MONTVALE, NJ 07645

Professional Certificate

Awarded to

Ray VandeWeerd

For successfully completing the eLearning courses associated with

IMA Financial Planning & Analysis Certificate™

(Strategic Budgeting • Strategic Planning • Forecasting Techniques)

On this day September 16, 2018

Michael DePrisco President & CEO, IMA

Tycebel Defrier



Jackie Oppenheim, CPTD, CAE Vice President, Education & Career Services, IMA

This certificate is issued in accordance with the completion standards of the IMA Financial Planning & Analysis Certificate $^{\text{TM}}$ eLearning courses.